

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2015

Effective Date: 10/05/14

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary April 7, 2013	\$ 79,690	\$ 84,089	\$ 88,697	\$ 93,578	\$ 98,724
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 82,081	\$ 86,612	\$ 91,358	\$ 96,386	\$ 101,686
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 85,528	\$ 90,250	\$ 95,195	\$ 100,434	\$ 105,957
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 89,804	\$ 94,526	\$ 99,472	\$ 104,710	\$ 110,233
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 89,804	\$ 94,762	\$ 99,955	\$ 105,455	\$ 111,254
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 98,785	\$ 103,743	\$ 108,936	\$ 114,436	\$ 120,235
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 103,275	\$ 108,233	\$ 113,426	\$ 118,926	\$ 124,725
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 107,765	\$ 112,723	\$ 117,916	\$ 123,416	\$ 129,215
Class 07 Captain	Base Annual Salary April 7, 2013	\$ 94,409	\$ 99,319	\$ 104,484	\$ 109,918	
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 97,241	\$ 102,299	\$ 107,618	\$ 113,215	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 101,326	\$ 106,595	\$ 112,138	\$ 117,970	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 106,392	\$ 111,661	\$ 117,204	\$ 123,036	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 106,392	\$ 111,925	\$ 117,745	\$ 123,869	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 117,031	\$ 122,564	\$ 128,384	\$ 134,508	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 122,351	\$ 127,884	\$ 133,704	\$ 139,827	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 127,670	\$ 133,203	\$ 139,023	\$ 145,147	

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Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 08 Inspector	Base Annual Salary April 7, 2013	\$ 105,052	\$ 110,518	\$ 116,262	\$ 122,310	
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 108,204	\$ 113,833	\$ 119,749	\$ 125,980	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 112,749	\$ 118,614	\$ 124,779	\$ 131,271	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 118,386	\$ 124,252	\$ 130,416	\$ 136,908	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 118,386	\$ 124,545	\$ 131,018	\$ 137,834	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 130,225	\$ 136,384	\$ 142,856	\$ 149,673	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 136,144	\$ 142,303	\$ 148,776	\$ 155,592	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 142,063	\$ 148,222	\$ 154,695	\$ 161,511	
Class 09 Commander	Base Annual Salary April 7, 2013	\$ 123,286	\$ 131,546	\$ 140,358	\$ 149,765	
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 126,984	\$ 135,493	\$ 144,569	\$ 154,258	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 132,318	\$ 141,184	\$ 150,641	\$ 160,737	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 138,934	\$ 147,799	\$ 157,257	\$ 167,353	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 138,934	\$ 148,243	\$ 158,173	\$ 168,774	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 152,827	\$ 162,136	\$ 172,066	\$ 182,667	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 159,774	\$ 169,083	\$ 179,013	\$ 189,614	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 166,720	\$ 176,029	\$ 185,960	\$ 196,561	
Class 10 Assistant Chief	Base Annual Salary April 7, 2013	\$ 145,175	\$ 154,851	\$ 165,164		
	Base Pay with 3% Increase as of October 5, 2014= Base Pay #1	\$ 149,530	\$ 159,496	\$ 170,119		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 155,810	\$ 166,195	\$ 177,264		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 163,601	\$ 173,986	\$ 185,055		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 163,601	\$ 174,505	\$ 186,128		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 179,961	\$ 190,865	\$ 202,488		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 188,141	\$ 199,045	\$ 210,668		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 196,321	\$ 207,225	\$ 218,848		

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2016

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Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary October 5, 2014	\$ 82,081	\$ 86,612	\$ 91,358	\$ 96,386	\$ 101,686
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 84,543	\$ 89,210	\$ 94,099	\$ 99,277	\$ 104,736
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 88,094	\$ 92,957	\$ 98,051	\$ 103,447	\$ 109,135
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 92,499	\$ 97,362	\$ 102,456	\$ 107,851	\$ 113,540
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 92,499	\$ 97,605	\$ 102,954	\$ 108,619	\$ 114,592
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 101,748	\$ 106,855	\$ 112,204	\$ 117,869	\$ 123,842
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 106,373	\$ 111,480	\$ 116,829	\$ 122,494	\$ 128,467
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 110,998	\$ 116,105	\$ 121,454	\$ 127,119	\$ 133,092
Class 07 Captain	Base Annual Salary October 5, 2014	\$ 97,241	\$ 102,299	\$ 107,618	\$ 113,215	
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 100,159	\$ 105,367	\$ 110,847	\$ 116,612	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 104,365	\$ 109,793	\$ 115,502	\$ 121,509	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 109,584	\$ 115,011	\$ 120,720	\$ 126,728	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 109,584	\$ 115,283	\$ 121,277	\$ 127,585	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 120,542	\$ 126,241	\$ 132,236	\$ 138,543	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 126,021	\$ 131,720	\$ 137,715	\$ 144,022	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 131,500	\$ 137,199	\$ 143,194	\$ 149,501	

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Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 08 Inspector	Base Annual Salary October 5, 2014	\$ 108,204	\$ 113,833	\$ 119,749	\$ 125,980	
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 111,450	\$ 117,248	\$ 123,342	\$ 129,759	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 116,131	\$ 122,173	\$ 128,522	\$ 135,209	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 121,938	\$ 127,979	\$ 134,329	\$ 141,015	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 121,938	\$ 128,281	\$ 134,948	\$ 141,969	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 134,131	\$ 140,475	\$ 147,142	\$ 154,163	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 140,228	\$ 146,572	\$ 153,239	\$ 160,260	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 146,325	\$ 152,669	\$ 159,336	\$ 166,357	
Class 09 Commander	Base Annual Salary October 5, 2014	\$ 126,984	\$ 135,493	\$ 144,569	\$ 154,258	
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 130,794	\$ 139,558	\$ 148,906	\$ 158,886	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 136,287	\$ 145,419	\$ 155,160	\$ 165,559	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 143,102	\$ 152,233	\$ 161,975	\$ 172,373	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 143,102	\$ 152,690	\$ 162,918	\$ 173,837	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 157,412	\$ 167,000	\$ 177,228	\$ 188,147	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 164,567	\$ 174,155	\$ 184,384	\$ 195,302	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 171,722	\$ 181,310	\$ 191,539	\$ 202,457	
Class 10 Assistant Chief	Base Annual Salary October 5, 2014	\$ 149,530	\$ 159,496	\$ 170,119		
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	\$ 154,016	\$ 164,281	\$ 175,223		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 160,484	\$ 171,181	\$ 182,582		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 168,509	\$ 179,205	\$ 190,607		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 168,509	\$ 179,740	\$ 191,711		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 185,360	\$ 196,591	\$ 208,562		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 193,785	\$ 205,016	\$ 216,988		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 202,210	\$ 213,442	\$ 225,413		

District of Columbia Government Salary Schedule: Police Service (Non-Union)



Fiscal Year: 2017

Effective Date: 10/02/16

Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary October 4, 2015	\$ 84,543	\$ 89,210	\$ 94,099	\$ 99,277	\$ 104,736
	Base Pay with 3% Increase as of October 2, 2016= Base Pay #1	\$ 87,079	\$ 91,887	\$ 96,922	\$ 102,255	\$ 107,878
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 90,737	\$ 95,746	\$ 100,993	\$ 106,550	\$ 112,409
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 95,274	\$ 100,283	\$ 105,530	\$ 111,087	\$ 116,946
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 95,274	\$ 100,533	\$ 106,042	\$ 111,878	\$ 118,030
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 104,801	\$ 110,060	\$ 115,570	\$ 121,405	\$ 127,557
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 109,565	\$ 114,824	\$ 120,333	\$ 126,169	\$ 132,321
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 114,328	\$ 119,588	\$ 125,097	\$ 130,932	\$ 137,085
Class 07 Captain	Base Annual Salary October 4, 2015	\$ 100,159	\$ 105,367	\$ 110,847	\$ 116,612	
	Base Pay with 3% Increase as of October 2, 2016= Base Pay #1	\$ 103,163	\$ 108,529	\$ 114,172	\$ 120,110	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 107,496	\$ 113,087	\$ 118,967	\$ 125,155	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 112,871	\$ 118,462	\$ 124,342	\$ 130,529	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 112,871	\$ 118,741	\$ 124,916	\$ 131,412	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 124,158	\$ 130,028	\$ 136,203	\$ 142,699	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 129,802	\$ 135,672	\$ 141,846	\$ 148,343	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 135,445	\$ 141,315	\$ 147,490	\$ 153,986	

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Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade	Steps				
	1	2	3	4	5
Class 08 Inspector	Base Annual Salary October 4, 2015	\$ 111,450	\$ 117,248	\$ 123,342	\$ 129,759
	Base Pay with 3% Increase as of October2, 2016= Base Pay #1	\$ 114,794	\$ 120,766	\$ 127,042	\$ 133,652
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 119,615	\$ 125,838	\$ 132,378	\$ 139,265
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 125,596	\$ 131,819	\$ 138,359	\$ 145,246
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 125,596	\$ 132,130	\$ 138,997	\$ 146,228
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 138,155	\$ 144,689	\$ 151,556	\$ 158,788
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 144,435	\$ 150,969	\$ 157,836	\$ 165,068
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 150,715	\$ 157,249	\$ 164,116	\$ 171,347	
Class 09 Commander	Base Annual Salary October 4, 2015	\$ 130,794	\$ 139,558	\$ 148,906	\$ 158,886
	Base Pay with 3% Increase as of October2, 2016= Base Pay #1	\$ 134,718	\$ 143,744	\$ 153,373	\$ 163,652
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 140,376	\$ 149,782	\$ 159,815	\$ 170,526
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 147,395	\$ 156,800	\$ 166,834	\$ 177,545
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 147,395	\$ 157,271	\$ 167,806	\$ 179,052
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 162,134	\$ 172,010	\$ 182,545	\$ 193,792
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 169,504	\$ 179,380	\$ 189,915	\$ 201,161
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 176,874	\$ 186,750	\$ 197,285	\$ 208,531	
Class 10 Assistant Chief	Base Annual Salary October 4, 2015	\$ 154,016	\$ 164,281	\$ 175,223	
	Base Pay with 3% Increase as of October2, 2016= Base Pay #1	\$ 158,636	\$ 169,210	\$ 180,480	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 165,299	\$ 176,316	\$ 188,060	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 173,564	\$ 184,581	\$ 196,325	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 173,564	\$ 185,132	\$ 197,463	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 190,920	\$ 202,489	\$ 214,819	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 199,599	\$ 211,167	\$ 223,497	
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 208,277	\$ 219,845	\$ 232,176		